**Joanna Barclay Speaker Bio Highlights and Introduction**

**SPEAKER HIGHTLIGHT BIOGRAPHY**

Joanna Barclay is an award winning leadership consultant, professional facilitator, and published author on leading change, building high performing workplace cultures, and values-based leadership.

For the past four decades Joanna has worked with leadership teams and organizations facilitating change projects. This is what inspired Joanna to write the book, CONSCIOUS CULTURE – *How to Build a High Performing Workplace through Values, Ethics and Leadership.*  In the book, Joanna delivers a powerful framework, tools and techniques used by successful leaders who were implementing business transformation.

Following a sense of adventure and wanting to make a difference, Joanna moved to Singapore in 2014 and worked for five years with leadership teams across Asia, helping leaders transform their workplace culture.

Joanna is passionate about sharing with leaders a values-driven approach for leading change. This approach provides a deeper understanding of the human dynamics and organizational forces which lead to greater employee engagement, stronger commitment and higher performance.

**SPEAKER SHORT BIOGRAPHY**

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The first fifteen years of her professional life she worked for Digital Equipment and Oracle Corporation as an office automation specialist and business intelligence expert. In 2000, she was introduced to Professional Facilitation, and this is when Joanna discovered her love for facilitation and the power of participation, giving people a voice in the process of change. In 2014 Joanna and her husband moved to Singapore where she worked for 5 years with leadership teams across Asia, helping leaders transform their workplace culture. Since becoming a professional facilitator, she has been teaching yoga and meditation, enabling leaders to develop the self-awareness, self-mastery, and social mastery for personal and professional transformation.

Joanna has studied widely in the areas of organizational development, facilitation, leadership and learning. She has earned her certificate in Organization Development from the NTL Institute of Applied Behavioral Science, is a Barrett Values Centre Certified Cultural Transformation Consultant, an International Association of Facilitators Certified Professional Facilitator, an Institute of Cultural Affairs Certified Technology of Participation Facilitator and Trainer, and an Equine Facilitation Leadership Coach.

Joanna is married with three children. A loving wife and mother, she counts this as the most meaningful of all roles in her life and a constant source of love, inspiration and growth.

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Following a sense of adventure and wanting to make a difference, Joanna moved to Singapore in 2014 and worked for five years with leadership teams across Asia, helping organizations transform their workplace culture.

Today, Joanna is going to share with us a values-driven approach for leading change. This will provide a deeper understanding of the human dynamics and organizational forces which lead to greater employee engagement, stronger commitment and achieve higher performance.

Please join me in welcoming Joanna Barclay.